

28th March, 2025

The Secretary
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street
Mumbai- 400 001
Scrip Code: 533208

The Secretary
National Stock Exchange of India Limited
Exchange Plaza, C-1, Block G,
Bandra Kurla Complex, Bandra (E)
Mumbai – 400 051
NSE Symbol-EMAMIPAP

Dear Sir/Madam,

Sub: Disclosure under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015

In compliance with the requirements of Regulation 30 and other applicable Regulations, if any, of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), we hereby submit the disclosure regarding the Order passed by Regional Provident Fund Commissioner – I, EPFO, Regional Office -Bhubaneshwar.

The details as required to be submitted under Regulation 30 of SEBI Listing Regulations are as under:

a) Name of the Authority	Regional Provident Fund Commissioner – I, EPFO, Regional Office - Bhubaneshwar Employees' Provident Fund Organisation (EPFO).
b) Nature and details of the action(s) taken or order(s) passed;	Levy of penal damages under section 14B & interest under section 7Q of the Employees Provident Funds and Miscellaneous Provisions Act, 1952 amounting to Rs. 15.28 Lakhs.
c) Date of receipt of direction or order, including any ad-interim or interim orders, or any other communication from the authority;	28/03/2025



d) Details of the violation(s) /contravention(s) committed or alleged to be committed;	<p>Alleged that the Company has failed to remit the Provident Fund, Pension Fund & Insurance Fund contributions and administrative charges due for the period 03/1998 to 05/2021 during many specific months, within the statutory permissible time limit of 15 days of close of the month.</p>
e) Impact on financial, operation or other activities of the listed entity, quantifiable in monetary terms to the extent possible.	<p>The Company is reviewing the Order and is in the process of evaluating the future course of action including filing an appeal against the said Order.</p> <p>There is no material impact on the financial operations or other activities of the Company due to the aforesaid Order.</p>

You are requested to take the above information in your record.

Thanking You,
Yours faithfully,
For **Emami Paper Mills Limited**,

Debendra Banthiya
Company Secretary
M.No. F-7790

